



eMergence ONE Consulting

Merging People, Process, and Technology

eMergence ONE is a Bay Area/Silicon Valley based firm offering clients nationwide innovative real-world solutions to organizational and workforce challenges. With our unique action-based approach, we partner with solution providers and internal project teams to produce tangible, high-value results at the pace your organization demands.

We have worked with some of the world's top companies, successfully leading numerous large-scale organizational change projects, performance improvement initiatives, system integration efforts and global ERP implementations.

Change Management & Workforce Strategies



We employ a fast paced, business-focused approach to solving the organizational and workforce challenges facing companies today.

Our proven set of high-impact deliverables are customizable based upon the operational realities and unique needs of your organization. Tangible and cutting-edge, we go beyond outdated, inflexible academic models to deliver real value.

We work with you on practical, targeted solutions and also help you implement them for fast, measurable results.

ERP & IT Project Partnering Services



We partner with solution providers, integration teams and IT specialists to manage the critical organizational and workforce impacts of technological change.

We augment IT project teams by offering "people & process" expertise to facilitate project direction, organizational buy-in and new user competence... making sure that nothing is overlooked or standing in the way of a successful implementation.

We can merge our workforce performance and user adoption strategies seamlessly into your implementation & roll-out plans.

Organizational Change Management and IT Change Leadership

For the proficient management of organizational change

An updated approach to change which maximizes stakeholder buy-in, project direction, and end-user adoption.

Communications and Training

Building commitment, awareness & workforce capability

When company initiatives require clear direction, compelling messages and well-managed, cost-effective training.

Navigating Project Risks and Politics

For the timely completion of project milestones

When innovative, proactive ways to minimize company politics, scope creep and project roadblocks are needed.

"Quick-Pulse" Assessments and Action Planning

Unbiased reviews/surveys for performance improvement

When organizational or team concerns exist, a proven way to rapidly analyze, mitigate and improve performance.

"ER" for ERP and CRM Projects

Addressing the workforce complexities inherent to ERP & CRM

When there is a need to maximize ROI by ensuring that job roles, stakeholders, and new processes are aligned.

Workforce Transition and Roll-Out Strategies

Managing a smooth rollout for workforce compliance

When new performance expectations, management support and end-user compliance are critical to project success.

Service Offerings:

For experienced "Big Five" expertise at more competitive rates, call us today to discuss how our services can benefit your project team or client:

San Francisco Office: 415-788-7942

For case studies, client list, or additional information, visit our website.

www.emergenceone.com

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